

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
2023-24 CLASSIFIED BARGAINING UNIT II - CSEA CLERICAL**

Hourly						
2023-24 Range	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly
2	17.51	18.39	19.31	20.28	21.29	22.35
3	17.95	18.85	19.80	20.79	21.82	22.92
4	18.39	19.31	20.28	21.29	22.35	23.47
5	18.85	19.80	20.79	21.82	22.92	24.05
6	19.31	20.28	21.29	22.35	23.47	24.64
7	19.80	20.79	21.82	22.92	24.05	25.26
8	20.28	21.29	22.35	23.47	24.64	25.88
9	20.79	21.82	22.92	24.05	25.26	26.53
10	21.29	22.35	23.47	24.64	25.88	27.17
11	21.82	22.92	24.05	25.26	26.53	27.85
12	22.35	23.47	24.64	25.88	27.17	28.52
13	22.92	24.05	25.26	26.53	27.85	29.24
14	23.47	24.64	25.88	27.17	28.52	29.95
15	24.05	25.26	26.53	27.85	29.24	30.69
16	24.64	25.88	27.17	28.52	29.95	31.44
17	25.26	26.53	27.85	29.24	30.69	32.22
18	25.88	27.17	28.52	29.95	31.44	33.02
19	26.53	27.85	29.24	30.69	32.22	33.84
20	27.17	28.52	29.95	31.44	33.02	34.67
21	27.85	29.24	30.69	32.22	33.84	35.53
22	28.52	29.95	31.44	33.02	34.67	36.40
23	29.24	30.69	32.22	33.84	35.53	37.31
24	29.95	31.44	33.02	34.67	36.40	38.22
25	30.69	32.22	33.84	35.53	37.31	39.18
26	31.44	33.02	34.67	36.40	38.22	40.13
27	32.22	33.84	35.53	37.31	39.18	41.13
28	33.02	34.67	36.40	38.22	40.13	42.14
29	33.84	35.53	37.31	39.18	41.13	43.19
30	34.67	36.40	38.22	40.13	42.14	44.25
31	35.53	37.31	39.18	41.13	43.19	45.35
32	36.40	38.22	40.13	42.14	44.25	46.46
33	37.31	39.18	41.13	43.19	45.35	47.62
34	38.22	40.13	42.14	44.25	46.46	48.78
35	39.18	41.13	43.19	45.35	47.62	50.00
36	40.13	42.14	44.25	46.46	48.78	51.22
37	41.13	43.19	45.35	47.62	50.00	52.49
38	42.14	44.25	46.46	48.78	51.22	53.78
39	43.19	45.35	47.62	50.00	52.49	55.12
40	44.25	46.46	48.78	51.22	53.78	56.47
41	45.35	47.62	50.00	52.49	55.12	57.87
42	46.46	48.78	51.22	53.78	56.47	59.30
43	47.62	50.00	52.49	55.12	57.87	60.77
44	48.78	51.22	53.78	56.47	59.30	62.26
45	50.00	52.49	55.12	57.87	60.77	63.81

LONGEVITY:

4% of base salary after 5 years of continuous service
6% of base salary after 10 years of continuous service
8% of base salary after 15 years of continuous service
10% of base salary after 20 years of continuous service
13% of base salary after 25 years of continuous service
16% of base salary after 30 years of continuous service
20% of base salary after 35 years of continuous service

PROFESSIONAL GROWTH:

Employees may earn up to four (4) professional growth awards, each of which is equal to five percent (5%) of their regular monthly salaries, when they meet the specific conditions set forth in Article XIV E. (Professional Growth) of the CSEA Unit II Collective Bargaining Agreement.

INCREASES:

95/6 = 4%; 95/6 = additional 1%; 96/7 = 5%; 97/98 = 5.25%; 98-/9 = 4%; 99/0 = 2.96%; 00/1 = 10%; 01/02 = 2%; 02/03 = .6%; 03/04 = 0%;
04/05 = 3.5%; 05/06 = 5%; 06/07 = 8.3%; 07/08 = 2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days;
Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4%; 14/15 = 2% & 2.38% (one-time);
15/16 = 5.07% + 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%;
21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time)

Effective Date: 7/1/22

Board Approved 11/15/22

Range Changes Effective Date: 7/1/22